

## “I HAVE A DREAM”-CHARLOTTESVILLE VOLUNTEER QUALIFICATIONS AND EXPECTATIONS

We realize and value the special impact that volunteers have on our Dreamers, so it is important to us that all volunteers meet certain standards. Not only do these expectations allow us to provide the highest quality of services possible for the Dreamers, they also ensure that our volunteers get the most out of their experience by establishing an environment of commitment and professionalism.

All volunteers are expected to:

- Be responsible, timely, consistent, and dependable.
- Uphold the minimum commitment of the roles for which they have volunteered.
- Inform the Program Director as soon as possible in the event that they are unable to attend a session.
- Model positive behaviors and attitudes, such as a strong work ethic, social skills, responsibility, and healthy self-esteem, whenever appropriate.
- Be smoke-, alcohol-, and drug-free during all volunteer sessions.
- Discuss any questions, concerns, or suggestions with the Program Director.

### **\*IMPORTANT NOTE\***

Volunteers who work with children can be liable under state and national laws for certain responsibilities regarding child welfare. If a Dreamer informs you, or if you otherwise suspect, that he/she is:

- being hurt or threatened by someone
- hurting or threatening to hurt him/herself
- hurting or threatening to hurt someone else

You are under legal obligation to inform the Program Director as soon as possible.

QUESTIONS? CONCERNS? Please contact Erica Lloyd, “I Have A Dream” Program Director, at (434) 245-2520 or [e.lloyd@charlottesvilledreamers.com](mailto:e.lloyd@charlottesvilledreamers.com).

# "I HAVE A DREAM"-CHARLOTTESVILLE VOLUNTEER APPLICATION

In order to ensure the safety of our students, and to provide a responsible and professional service, it is necessary for potential volunteers to provide the following information. This information is confidential and used only for the screening and placement of volunteers. Please complete the application in its entirety, sign, and return the completed form to e.lloyd@charlottesvilledreamers.com (email), 434-245-2610 (fax), or by mail to:

Erica Lloyd, "I Have A Dream"  
Charlottesville High School  
1400 Melbourne Rd.  
Charlottesville, VA 22901

Name (first, middle, and last): \_\_\_\_\_

Gender (circle one): M F Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ SSN: \_\_\_\_\_

Home Address: \_\_\_\_\_ City, State ZIP: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Best time and/or way to contact you: \_\_\_\_\_

Education (circle one): High School/GED Associate Degree Bachelor Degree Graduate Degree

Employer Name and Job Title: \_\_\_\_\_

Work Address: \_\_\_\_\_ City, State ZIP: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Please describe:

- Previous experiences you have working with children, particularly those from diverse backgrounds: \_\_\_\_\_  
\_\_\_\_\_
- Your interests, skills, and activities that you may want to share with a young person: \_\_\_\_\_  
\_\_\_\_\_
- What you hope to gain in volunteering with "I Have A Dream": \_\_\_\_\_  
\_\_\_\_\_

How did you hear about "I Have A Dream"? \_\_\_\_\_

Have you ever been charged or convicted for any crime?	Yes	No
Have you ever been the subject of a child abuse investigation?	Yes	No
Do you consent to having a background check performed?	Yes	No
Do you commit to upholding the expectations for IHAD Volunteers (see previous page)?	Yes	No

I certify that the information in this application is correct to the best of my knowledge.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date